

Message Text

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PAGE 01 STATE 184045
ORIGIN LAB-04

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DRAFTED BY LABOR: FSBUGBEE/BLS
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STATE: SFROMOWITZ-INFO
-----005703 061443Z /45

R 051414Z AUG 77
FM SECSTATE WASHDC
TO AMEMBASSY BUCHAREST

UNCLAS STATE 184045

ATTENTION: BURAKOW

E.O. 11652: N/A

TAGS: RO/ELAB

SUBJECT: DOL SEMINAR OUTLINE

1. DOL WOULD APPRECIATE EMBASSY, CEPECA AND MINLAB
CRITIQUE OF FOLLOWING SEMINAR OUTLINE FOR UPCOMING
SEPTEMBER 19 THRU 30 SEMINAR ACTIVITIES.
2. ITINERARY: SEMINAR TEAM AND ACCOMPANYING DOL OFFICER
EXPECT TO ETA BUCHAREST SAT. SEPT. 17 AND DEPART BUCHAREST
ON OR ABOUT SAT. OCT. 1.
3. DOL TEAM: CHARLES ARDOLINI, CHIEF-DIVISION OF INDUSTRY
PRODUCTIVITY, U.S. DOL/BLS. JOHN W. JENKS CONSULTING
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ENGINEER, U. S. STEEL ENGINEERING CONSULTANTS, INC.
ARTHUR R. KOMMEL (RETIRED 1976) MANAGER, QUALITY CONTROL,
WEAN UNITED, INC. JAMES W. SCHULTZ, PROJECT MANAGER,

PULLMAN SWINDELL ASSOCIATES, INC. FRANK S. BUGBEE U.S.
DOL ACCOMPANYING OFFICER. NO REPEAT NO WIFES WILL

ACCOMPANY. IF EMBASSY DESIRES TO ASSIGN OFFICER TO DOL TEAM, PER DIEM AND TRAVEL EXPENSES WILL BE BORN BY DOL.

4. THE FIRST WEEKS ACTIVITIES SEPT. 19 THRU 23 WILL BE ARRANGED BY THE MINLAB AND CEPECA AND PER THEIR REQUEST THE DOL TEAM HEREIN SUPPLIES THE NAMES OF STEEL COMPANIES, FOUNDRYS AND INSTITUTIONS THAT THEY WISH TO VISIT: GELATI, TIRGOVISTE AND ROMANIAN COUNTERPART TO DOL/BLS. (EMBASSY MAY WISH TO ADD TO THIS).

5. BIO DATA: KOMMEL GRADUATED CARNEGIE INSTITUTE WITH B.S. IN METALLURGICAL ENGINEERING, 1935. TOOK GRADUATE COURSES IN METALLURGY AND MANAGEMENT TECHNIQUES WHILE WORKING AS RESEARCH METALLURGIST AT CARNEGIE INSTITUTE AND CHIEF METALLURGIST, ASSISTANT PLANT SUPT., AND MANAGER OF THE VANDERGRIFT PLANT OF UNITED ENGINEERING AND FOUNDRY CO. WAS MANAGING DIRECTOR OF GLOBE UNITED OF NEW DELHI, INDIA 1967 THRU 70. V.P., MEMBER OF BOARD OF DIRECTORS, STEDMAN FOUNDRY AND MACHINE CO., 1970 THRU 1972. MANAGER OF OPERATIONS WEAN UNITED 1972 THRU 1974 AND MANAGER OF THEIR QUALITY CONTROL THRU 1976 WHEN HE RETIRED.

SCHULTZ: AS PROJECT MANAGER FOR PULLMAN SWINDELL IS RESPONSIBLE FOR THE COORDINATION AND CONTROL OF ALL ACTIVITIES DIRECTLY RELATED TO FOUNDRY CONSTRUCTION.
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TWELVE OF HIS TWENTY-EIGHT YEARS EXPERIENCE IN THE AUTOMOTIVE ENGINEERING FIELD HAVE BEEN IN FOUNDRY DESIGN AND ENGINEERING. HE HAS BEEN INSTRUMENTAL IN DEVELOPING PLANT OPERATIONS TO INCREASE PRODUCTIVITY THRU PLANT LAYOUT SEQUENCING OPERATIONS. HE ATTENDED EASTERN MICHIGAN UNIVERSITY AND THE UNIVERSITY OF MICHIGAN. HE IS A MEMBER OF THE AMERICAN FOUNDRYMENS SOCIETY.

ARDOLINI: CHIEF OF DIVISION OF INDUSTRY PRODUCTIVITY STUDIES, BUREAU OF LABOR STATISTICS. HIS DIVISION MEASURES TRENDS IN PRODUCTIVITY FOR INDUSTRIES IN PRIVATE SECTOR AND FOR FEDERAL GOVERNMENT, AND STUDIES THEIR RELATIONSHIP TO OTHER FACTORS SUCH AS EMPLOYMENT, WAGES, COSTS AND ECONOMIC GROWTH.

ARDOLINI JOINED BUREAU IN 1959 AND HAS WORKED IN VARIOUS

CAPACITIES IN THE FIELD OF PRODUCTIVITY RESEARCH. HE HAS PARTICIPATED IN VARIOUS CONFERENCES AND SEMINARS ON PRODUCTIVITY AND HAS AIDED THE GOVERNMENT OF PANAMA IN ESTABLISHING A PRODUCTIVITY MEASUREMENT PROGRAM. HE HAS RECEIVED THE DOL DISTINGUISHED ACHIEVEMENT AWARD. HE

RECEIVED HIS B.A. IN ECONOMICS FROM HUNTER COLLEGE AND HAS DONE GRADUATE WORK AT COLUMBIA UNIVERSITY. HE IS A MEMBER OF THE AMERICAN ECONOMIC ASSOCIATION.

JENKS: SEE PARAGRAPH 9

6. SPEAKING SCHEDULE: EACH U.S. SPEAKER SHOULD BE ALLOTTED ONE HOUR PER DAY TO PRESENT HIS TOPIC PLUS ONE HALF HOUR FOR QUESTIONS AND ANSWERS AND A FIFTEEN MINUTE BREAK. THEREFORE, BEGINNING AT 8:00 A.M. THE SEMINAR WOULD CONCLUDE FOR THE DAY AT 2:45 P.M.

7. OUTLINE: ARDOLINI; ("MEASURING PRODUCTIVITY")
DAY ONE - BRIEF OVERVIEW AND WHY, COVERING: A GENERAL
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PERSPECTIVE ON PRODUCTIVITY AND ITS RELATIONSHIP TO OTHER ECONOMIC VARIABLES. DAY TWO - CONCEPTS OF PRODUCTIVITY MEASUREMENT COVERING: VARIETY OF MEASURES, DEVELOPING OUTPUT MEASURE, DEVELOPING INPUT MEASURE. DAY THREE- OVERVIEW OF VARIOUS PRODUCTIVITY MEASURES DEVELOPED BY THE BUREAU OF LABOR STATISTICS (BLS) COVERING: METHODOLOGY AND DESCRIPTION OF TRENDS. DAY FOUR- OVERVIEW OF THREE STEEL RELATED MEASURES DEVELOPED BY BLS. DAY FIVE - AN ILLUSTRATION OF RELATIONSHIPS BETWEEN PRODUCTIVITY AND THE ECONOMY.

JENKS: ("FOUNDRY OPERATIONS PRODUCTIVITY")
DAY ONE - ASPECTS OF PRODUCTIVITY IMPROVEMENT IN FOUNDRY OPERATIONS. DAY TWO - METHODS, PROCEDURES AND EXAMPLES OF IMPROVEMENT. DAY THREE - EQUIPMENT MAINTENANCE, ANALYSIS AND PLANNING. DAY FOUR - BASIC STANDARDS, COVERING: TYPES OF MEASUREMENT, OBJECTIVES, DEVELOPMENT PROCEDURES, PRODUCTIVITY CONTROL AND LABOR INCENTIVES. DAY FIVE - MATERIALS CONTROL.

KOMMEL: DAY ONE - ("PERSONNEL AND PRODUCTIVITY") JOB

MOTIVATION AND SATISFACTION INCLUDING HERZBERG'S STUDIES. DAY TWO - WORKER TRAINING PROGRAMS, SUPERVISORY TRAINING PROGRAMS, RETIREMENT PROGRAMS. DAY THREE - INCENTIVES, COVERING: SUGGESTION BOX, MONETARY INCENTIVES, MEASURED DAY WORK, SHORT TERM SCHEDULING AND GROUP INCENTIVES. DAY FOUR - COMMON SENSE APPLICATIONS, COVERING PRODUCTION RECORDS, DIRECT AND INDIRECT LABOR AND PLANT ORGANIZATION. DAY FIVE - TOTAL QUALITY CONTROL, COVERING: ZERO DEFECTS, CUSTOMER SATISFACTION, CONTROL OF RAW MATERIALS, RECORD KEEPING, INSPECTION, DEFECT ANALYSIS, PHILOSOPHY OF DEPARTMENTAL RESPONSIBILITY.
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SCHULTZ: DAY ONE ("PLANT LAYOUT AND DESIGN")
INTRODUCTION COVERING: MARKET ANALYSIS AND FEASIBILITY.
DAY TWO - CONCEPTUAL ENGINEERING COVERING PROCESS FLOW
FUNCTIONAL EQUIPMENT SPECIFICATIONS, PLANT ARRANGMENT
AND LAYOUT AND BUDGET ESTIMATE. SPECIFICATIONS COVERING:
EQUIPMENT SYSTEMS, INSTRUMENTATION, SUBCONTRACTS, SITE
PREPARATION ARCHITECTURAL MATERIAL AND ENERGY
RECUPERATION. DAY THREE CONSTRUCTION ENGINEERING AND
PROCUREMENT, COVERING PURCHASING ENGINEERING COORDINATION
SCHEDULES, QUALITY CONTROL. DAY FOUR - CONSTRUCTION,
COVERING: HOME AND FIELD FORCES, INCLUDING: APPROPRIATE
CONSTRUCTION METHODS, USE OF HIRED AND SUBCONTRACT WORK,
SCHEDULING AND BUDETING, TOOLS AND CONSTRUCTION
EQUIPMENT SELECTION, SAFETY PROCEDURES, SUPERVISION OF
CRAFTS, RESPONSIBILITY OF ERECTION AND STAFF OFFICE.
PROGRAM MANAGEMENT COVERING: THE PROJECT. DAY FIVE -
PROCESS ENGINEERING FOR THE FOUNDRY, COVERING: MELTING,
MOULDING, CORE MAKING, SAND PREPARATION AND CLEANING.

8. THE FORGOING OUTLINE IS NECESSARILY ABBREVIATED,

HOWEVER IT REPRESENTS THE DIRECTION OF SEMINAR AND WILL
PROVIDE ENOUGH INFORMATION FOR CEPECA AND MINLAB FOR
TYPE AND LEVEL OF AUDIENCE PARTICIPATION. DOL IS NOT
RECOMMENDING SPEAKER TIME AND SEQUENCE THIS YEAR
SINCE CEPECA WILL KNOW BETTER AUDIENCE MAKEUP, SCHEDULE
AND INSERTION OF ROMANIAN SPEAKERS ON "PRODUCTIVITY
IN THE STEEL INDUSTRY." DOL DOES RECOMMEND, HOWEVER,
ONE FULL HOUR BE ALLOTTED TO EACH U. S. SPEAKER PLUS
ENOUGH TIME FOR QUESTIONS AND ANSWERS. SEE PARA. 6.

9. EXPANDED OUTLINE ALONG WITH JENKS BIO DATA WILL BE
AIR POUCHED SOONEST. CHRISTOPHER

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Disposition Approved on Date:
Disposition Case Number: n/a
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Drafter: FSBUGBEE/BLS
Enclosure: n/a
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Errors: N/A
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